

Committee On Insurance/Audit & Claims
Tuesday, June 25, 2019
City Hall Council Chambers

COMMITTEE MEMBERS PRESENT: Ceri Otero, David Armstrong, Kirby Newport, and Ed Barlow.

OTHER COUNCIL MEMBERS:

OTHERS PRESENT: City Administrator Tom Short, and City Clerk Traci Cox.

Chairperson Ceri Otero called the meeting to order at 5:00 PM.

OLD BUSINESS:

Approval of minutes from previous meeting: On a motion by Mr. Armstrong, the minutes of the June 11, 2019 meeting were approved 4-0.

Review and approval of the Claims Report: The Committee discussed items regarding the Claims Report before it was approved 4-0 on a motion by Mr. Newport..

NEW BUSINESS:

1. Consider and discuss salary adjustment for red-lined employees in FY 2020:

Currently, 4% of City positions are red-lined and would not be eligible for further pay increases. Last year, a proposed adjustment was adopted allowing applicable red-lined employees an increase of 2% in lieu of a base salary increase. It is requested the Council authorize an additional discretionary pool of approximately \$9,745 to salaries for red-lined employees. Mr. Armstrong felt the schedule it wouldn't require a new salary study to determine average wages for positions. Committee members felt this was a way to continue taking care of City employees. Mr. Barlow moved to authorize additional funds of approximately \$9,745 of the General Fund Budget for an additional 2% adjustment to salaries of red-lined employees. Motion carried 4-0.

2. Staff Reports: Ms. Cox reported that an additional \$200,000 of the Library Funds were transferred from the General Checking Account to MOSIP. The Wellness Committee continues to work toward establishing an overall wellness program for the employees to be in place by January 1, 2020.

Adjournment: Mr. Newport made a motion to adjourn at 5:30 PM. Motion carried 4-0.